

Zonta International District 7 Conference September 13-15, 2019 Kansas City, MO

Zonta International

Lead!

Paving the way to Zonta's future Greetings from International Representative, Salla Tuominem



My personal Zonta journey began in 1988 when I was invited by my aunt to attend a dinner meeting with her. Whilst I knew she was a member, I knew nothing about Zonta and I was amazed by what I saw and heard about the projects the club was engaged in. After quite a rigorous "interview' over coffee, together with another prospective member, I was invited to join the Perth club. Six months later, my aunt became president and asked me if I would consider taking on the role of her secretary. At the time, I was working full time and studying part time and barely had enough time to attend meetings. Somehow I was convinced that club secretary would be a good place to start.

Did I know enough about the duties of the job? I certainly did not know enough about Zonta. Remark at the side: Typical hesitations of a woman? Very often, our first reaction is to doubt: Would I be able to do the work? And often, our second thought is: Why me? There are plenty of other members to choose from. Would I have the energy to not just hold the function, but to actually do a good job?

For a busy woman, the time to take on an additional leadership function is never right. Of course you might have to fill some knowledge gaps to do a good job. But luckily, Zonta work is not rocket science. Are you willing to learn? If yes, you will find

help.

To my own surprise, I also took something very personal away: I learned to ask questions, and I learned to ask for help. I received some lessons in what can hold people back from performing at their best. I made new friends and learned how the organization worked and more importantly about the work Zonta was doing all over the world.

I recently celebrated 31 years of membership in Zonta international. During those years, I have embraced the ideals and goals of Zonta and have been committed to service and leadership at all levels of the organization. Did I imagine that one day I would represent the Zonta International Board at your District Conference? I think not....



Much of this probably sounded very familiar to you. No wonder: This brief leadership story is one of thousands of very similar ones in Zonta – and only a small one in our history of 100 years.

Thinking of Zonta's 100 years, I realized it is a history of continuous leadership. Leadership starts with us, our own conviction.

100 years ago, women leaders who were so fortunate to have received a good education and held interesting jobs, founded Zonta. They did not want women to be in the background anymore. Along with many other women and men, they thought it was high time to give them the right to vote.

They knew that this was only a first step toward gender equality – and they anticipated, that the way might be long. Supporting each other on this journey was what they recognized as a success factor. Instead of competing with each other, they valued friendship and knowledge. Many years later former U.S. Secretary of State Madeleine Albright would say "There's a special place in hell for women who don't support each other."

Fellowship and support had still another dimension: In the year when World War I

had just finished, they joined forces to contribute to a future where women and men could live together in peace.

1919 was a watershed year on many counts.

This year, we are celebrating 100 years of Zonta - of Zonta membership, service, fellowship, and Zonta leadership. What these four elements bring with them are many successes



Back in 1919, founding, and even joining a group of professional women, with the aim to promote the status of women wasn't following a trend; it was a radical move by a small group of women leaders who knew that they wanted more - they wanted a better life for women. Quite a few of them were also leaders and pioneers in their own professions. Marian de Forest, who founded the first Zonta club in Buffalo, N.Y., already with the vision to lead it into an international organization, was one of the very first women journalists in the world who made a living from writing.

Amelia Earhart was the first woman to fly a plane over the Atlantic Ocean. Our Past International President Helvi Sipilä was the first woman who served as Assistant Secretary-General of the United Nations. Back to the members in the first decades of the 20th century: Very early on in Zonta's history, the understanding that women's rights are human rights was what drove the movement.

Working for human rights and especially for women's rights means leading. Being a Zontian, serving in Zonta, means leading.

What happens to us when we are leading? Like on a journey, we take a little risk and set out on a path that we can only envision but do not know, we assume

responsibility and we deal with small and big obstacles. By doing so, we grow as a person. And the beauty of leading in Zonta is - you are not alone.

From a personal point of view, the leadership path in Zonta has exposed me to a world of amazing opportunities, friendships from all over the world, travel, cultural differences and above all, continuing a life long journey of learning from others as well as sharing my past career experiences and knowledge.



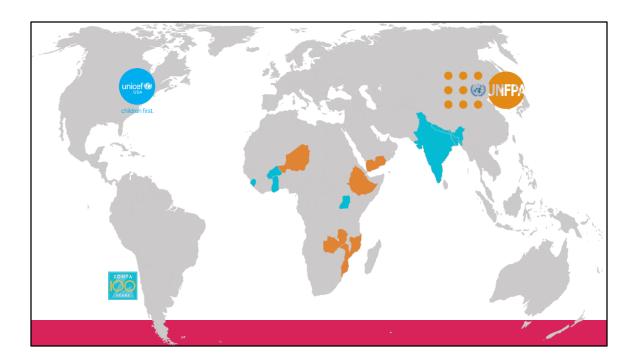
From a Zonta point of view, I learned about the challenges that other women face. Not only women in Western Australia, where I live, but from all over the world. Before Zonta funded the program to eradicate obstetric fistula in Liberia, I had no idea what kind of terrible injury this is. Neither did I have any idea that each year, 50,000 to 100,000 more women suffer from the shocking trauma of it.

Engaged Zontians made it possible for more than 1,500 women to receive surgery and more than 350,000 women, girls and community members benefited from continued advocacy focused on prevention and access to reproductive health services. Through our donations, and throughout the 100 years that Zonta has existed, we have touched the lives of millions of women.

Leading can sometimes mean taking bold steps: Such a step was our commitment at the Yokohama Convention to make a considerable contribution to end child marriage: \$2 million dollars in one biennium – after altogether \$2 million dollars in the past 4 years. For decades, Zonta International's funding has supported work in two main areas: Education and fighting violence against women.

So-called child marriages inhibit education and are a special form of violence

perpetrated on girls. As our International President, Susanne, has said on many occasions:



With our support of the comprehensive, multi-sectoral UNICEF/UNFPA program to end child marriage in 12 countries, among them seven Zonta countries, we have joined a movement that will make a huge difference not only to the girls, but also to their families and, ultimately, their societies. These countries can only prosper with the participation and the leadership of active, educated women. Education will not only give women more options for their individual lives; it will enable them to provide better nutrition, health care and education for their children. Our project will also reduce other forms of violence.

Until July 2020, our efforts, joined with UNFPA, UNICEF and the other Global Programme partners, has the potential to reach nearly 2.5 million girls. Our work to end child marriage, however, does not end with our financial support for this program. At the national and local levels, you can engage in advocacy efforts to change laws that allow child marriage to continue. If your country already has laws against child marriage, go a step further and look for loopholes in existing laws that may allow child marriage in certain circumstances, or address related issues like early pregnancy. If child marriage is not an issue in your country, what is your government doing to address child marriage globally?

In Zonta, our advocacy efforts extend to a multitude of local, national and international issues. As a recognized non-governmental organization at the United Nations and Council of Europe, we bring the combined voices of our more than 29,000 members together to encourage governments to address the most pressing issues facing women and girls globally, issues like gender-based violence, access to education, human trafficking and more. In these international forums, we collaborate with other organizations who share our vision of a more equal world to maximize our efforts to achieve gender equality and empower all women and girls. At the local level, Zonta clubs engage in activities to bring greater awareness of, and increase actions to end, violence against women and girls through our Zonta Says NO to Violence Against Women campaign.

Preventing early marriage in Zambia

Peer educators provide adolescent sexual and reproductive health information in adolescent friendly spaces in community health facilities











Education is critical for gender equality and women's empowerment. Zonta International's educational programs are designed to encourage young women on their way to becoming future leaders especially, in traditionally male-dominated fields. Over the years, Zonta has provided in excess of US\$12 million in fellowships, scholarships and Awards to thousands of exceptional women and girls around the world and our new pilot scholarship "Women In Technology" will open new perspectives and opportunities.....

To be successful and true to our mission and to reach gender equality we need to encourage other women to join us.



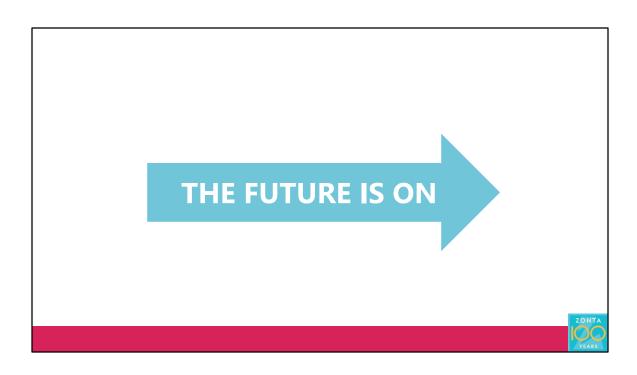
Marian de Forest said:

"This is the woman's age and in distant lands and foreign climes women of all nations are rallying to the call ..."

Almost 100 years later, this cannot be truer. Would Marian de Forest be a little disappointed if she were to learn that gender equality has not yet been achieved? And that, after seeing progress, we've also seen step backs? 70 years after the UN declaration of human rights, human rights are still violated, unfortunately, on a large scale. And so are women's rights.



We have a lot to do – in our communities, in the world. It takes leadership of to accelerate progress. Therefore, as Zontians, we must support and encourage each other. To the seasoned Zontians, offering our experience in our jobs and in Zonta to mentor others is most rewarding. And it is of invaluable benefit to younger members. For the sake of millions of women in the world, we need to continue our history of strong leadership and goodwill towards others.





Zonta International District 7 Conference September 13-15, 2019 Kansas City, MO



NAID 2019 take away

Opening sentence in a Press Release needs to have a hook! It should never be "Zonta District 7 is proud to announce..." Instead "Hell on Heels" will get their attention when you are announcing your Walk A Mile in Her Shoes project! " A plastic bag saves 3 lives" could be the lead sentence for a Birthing Kit project. Ways to hook - tell a story, twist on trending news, nationalize a local story, go against the flow, reinvent a story, tell something NICE, personalize the data.

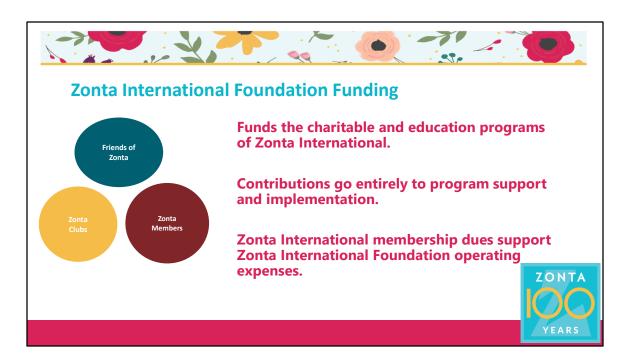
~Shelley Schultz, Zonta Club of Mankato





ZIF Foundation, Centennial Anniversary Endowment Campaign, Mary Jenkins Society updates By Polly Holten and Mary Reed





Because dues paid to Zonta International support the operating costs of the Foundation, all of the contributions made to the Foundation can go directly to support programs.

Dues are not donations.

The Foundation's revenues come from donations from Zonta clubs, Zontians and friends of Zonta. Clubs are strongly encouraged to give at least 1/3 of the funds raised locally to the Zonta International Foundation, keeping up to 2/3 for local service programs.

What Is New This Biennium?

Ending Child Marriage

• \$2 million funding for programming in 12 countries

Education Program Updates

- Jane M. Klausman Women in Business scholarships and Young Women in Public Affairs awards will be paid for by money donated in this biennium and already existing funds that we put to good use
- Pilot project: Women in Technology Scholarships

Mary E. Jenkins 1919 Society Update

 We will promote the opportunity and the value of donating high-impact legacy gifts.







By adopting the "Ending Child Marriage" service project, the Zonta International Foundation has committed to the largest funding goal of any service project in a singular biennium. By combining donations to the proposed project with service and advocacy activities at district and club levels, "Ending Child Marriage" will have the potential to become a signature initiative for Zonta International.

Changes have been made to the fundraising goals of the Jane M. Klausman Women in Business Scholarship Fund and Young Women in Public Affairs Award Fund. We will be raising less than we are distributing and using money in each fund we have already raised. This has been decided for two reasons:

- 1. We are putting the unspent money that was previously dedicated to these programs to good use
- 2. We are able to keep the overall fundraising goal at \$5 million, with respect to the many financial efforts that will be made by our members during the Centennial biennium

As a pilot project, we will launch the Women in Technology Scholarship program that encourages women in technology to become leaders in this field, and ask all districts to implement it

As part of the biennial goals, the Foundation is looking to grow the Mary E. Jenkins 1919 Society by an additional 150 people. This is the our first real promotion encouraging Zonta supporters to include provisions in their estate plans to support the Zonta International Foundation.

2018-2020 Fundraising Goal					
Fund	Agency Partner	Title	Proposed USD		
Zonta International Strategies t Violence Against Women	o End	Ending Child Marriage: A Program to Accelerate Global Action	2,000,000		
International Service Project	WOMEN IN	Eld bi Ed (Hand in Hand) Jordan	1,000,000		
International Service Project	Otherio	Let Us Learn Madagascur: An Integrated Program for Adolescent Girls	1,000,000		
		Amelia Earhart Fellowships	600,000		
		Jane M. Klauman Women in Business Scholarships (with an additional \$134,000 from the JMK Women in Business Fund; proposed treat funding: \$224,000)	100,000		
		Young Women in Public Affairs Awards (with an additional \$76,000 from the YWPA Award Fund; proposed total funding \$276,000)	100,000	ZONTA	
		Rose Fund	200.000		

For the 2018-2020 Biennium, the goal was proposed as US\$5 million. The goal was set by the then president-elect and approved by the Zonta International Foundation Board. The projects were adopted at convention. By adopting the programs, clubs are committing to funding the them. We raise funds to support the programs of the current biennium. If we do not raise the full amount, we have to use reserves. It is important that we do not rely on the reserves and raise the money in the current biennium. The Rose Fund is our unrestricted fund that is used to complete the funding of the other funds at the end of the biennium. It is always okay to go over this budgeted amount.

Zonta will continue its support for the "Let Us Learn" program in Madagascar in partnership with UNICEF USA. Zonta has committed to a major new initiative with UNICEF USA to support the UNICEF/UNFPA global program to end child marriage, which will reach 2.5 million girls across 12 countries. Zonta has also committed its support to a project to help Syrian refugee and Jordanian women in Jordan through a partnership with long-time partner, UN Women.

Together with the education programs, the fundraising goal is a decrease of \$376,000 compared to 2016-18. During the Centennial Anniversary biennium, individuals and clubs will be engaged in many activities, so the fundraising goal should not be perceived as a burden.

Each of the projects will provide agreed upon updates.



Zonta International Strategies to End Violence Against Women: Ending Child Marriage

Strengthen the critical institutions and systems in 12 countries to engage girls at risk of chemarriage through targeted initiatives, including life skills, health information, economic empowerment and social protection.

Goals:

Building the skills and knowledge of girls at risk of child marriage
Support households in demonstrating positive attitudes toward adolescent girls
Strengthening the systems that deliver services to adolescent girls
Ensuring laws and policies protect and promote adolescent girls' rights
Generating and using robust data to inform programs and policies relating to adolescent girls

Project's initial phase has the potential to directly reach 2.5 million girls across 12 countries.

Commitment: US\$2 million







Worldwide, almost 650 million women alive today were married before their 18th birthday and an estimated 280 million more girls are at risk of becoming brides. If current trends continue, the number of girls and women married as children will reach nearly 1 billion by 2030.

Child marriage is a global violation of human rights that can be found in all cultures, religions, ethnicities and countries around the world. Recognizing that only a long-term strategy will ensure the desired outcomes, UNICEF and UNFPA have joined forces and formally launched a multi-country initiative to protect the rights of millions of the world's most vulnerable girls. The Global Programme to Accelerate Action to End Child Marriage brings together governments, civil society, families and young people in a collective effort to prevent girls from marrying too young and to support those already married as girls.

Building upon the successful project in Niger last biennium, Zonta International has committed US\$2,000,000 to UNICEF USA to support the UNICEF/UNFPA Global Programme to Accelerate Action to End Child Marriage in 12 countries: Bangladesh, Burkina Faso, Ethiopia, Ghana, India, Mozambique, Nepal, Niger, Sierra Leone, Uganda, Yemen and Zambia. Seven of these are Zonta countries. Zonta is the first private sector donor to the Global Programme to Accelerate Action to End Child Marriage.

The program is turning commitment into tangible action to effect meaningful and lasting change in girls' lives by focusing on the five main strategies listed. Under the umbrella of these strategies, each country will have specific strategies that respond to the context and factors that lead girls into early marriage.

International Service Program:

Let Us Learn Madagascar





The Let Us Learn initiative addresses education and gender inequity in Madagascar through approaches targeted toward adolescent girls.

Goals:

- Ensure that more children, particularly girls (who drop out at higher levels in the post-primary level) have access to post-primary education and stay in school.
- Ensure that Madagascar's education system has the capacity to offer quality teaching for enhanced learning outcomes.



Commitment: \$1million



About 90 percent of Madagascar's population lives on less than US\$2 per day, leaving children particularly vulnerable. Aside from endemic poverty, Madagascar is prone to natural disasters, which further impede economic growth of the agricultural economy and make it even more difficult to escape poverty and prioritize education for children.

Let Us Learn is an integrated education program that is creating opportunities for vulnerable and excluded children, particularly girls, in Madagascar to realize their right to an education in a secure and protective environment. The project is focused on reaching out-of-school children, expanding girls' education and improving quality outcomes for learners.

From 2016-2018, Zonta International contributed US\$1,000,000 to UNICEF USA to support the Let Us Learn project. In July 2018, Zonta committed an additional US\$1,000,000 to continue its support of Let Us Learn Madagascar through 2020.

The expected outcomes of the program are:

- Approximately 200 children will benefit from newly constructed and equipped classrooms.
- 500 households will be reached with conditional cash transfers.
- 300 out-of-school girls will be reintegrated into school after attending catch-up classes.
- Girls will benefit from menstrual hygiene management services.
- 960 at-risk girls and victims of violence and exploitation in schools and communities will benefit from either medical, legal or social support through a referral mechanism.
- 135 school directors will be trained, benefiting 41,516 children, of whom 21,006 are girls.

Amelia Earhart Fellowship Fund 2018-2020

30 fellowships of US\$10,000 each



Dr. Kimberly Ennico Smith 1997-1998 Amelia Earhart Fellow Co-Investigator and Deputy Project Scientist NASA's New Horizons Mission

strides so they can be taken for their skills and contributions rather than being identified as a woman first. I long for the day in which we would not pay attention to what sex we are (for statistics) but what we say and do."

"Women have been making amazing

Total Funding: US\$600,000



One of Zonta International's longest-running programs is the Amelia Earhart Fellowship Program; this program is designed to expand opportunities for women in aerospace-applied sciences and aerospace-related engineering.

Since the program's inception, Zonta International has awarded 1,573 Amelia Earhart Fellowships, totaling more than US\$10 million, to 1,144 women from 73 countries.

At the November 2017 Board meeting, the Zonta International Board decided to decrease the number of Amelia Earhart Fellowships awarded annually from 35 Fellowships to 30 Fellowships. This change became effective with the 2018 Amelia Earhart Fellowships which were announced in May 2018. The amount of the Fellowship, US\$10,000, remains the same.

Jane M. Klausman Women in Business Scholarship Fund 2018-2020



Angela Whiteside, Founder & President of KickStage Consulting Inc. 2011 international JMK Women in Business Scholar Member, Zonta Club of Newport Harbor

Total Funding: US\$224,000

- 6 international scholarships of US\$8,000 each
- 32 district/region scholarships of US\$2,000 each

"I am so proud to be a JMK International Scholarship alumnus. The award was incredibly helpful in assisting me to complete my MBA program and achieving my ambitions in aerospace business management and leadership. I am also very grateful that the JMK award introduced me to Zonta International. I am honored to be a member of the organization and participate in improving the status of women worldwide."



The Jane M. Klausman (JMK) Women in Business Scholarship is for women of any age, pursuing a business or business-related program who demonstrate outstanding potential in the field and are living or studying in a Zonta district/region.

In 2017, 31 recipients from 17 countries demonstrated outstanding achievements and potential in business or a business-related field. Since the program's inception in 1998, Zonta has awarded 527 Scholarships, totaling more than US\$1.2 million, to 397 women from 56 countries.

Zonta International also decided to decrease the number of international Jane M. Klausman Women in Business Scholarships awarded annually from 12 scholarships to six scholarships; however, the amount of each international scholarship will increase from US\$7,000 to US\$8,000. At the same time, Zonta International will increase the 32 district and region scholarships from US\$1,000 each to US\$2,000 each. By increasing the value of each scholarship, we hope to attract a greater number of very qualified applicants in every district.

Here we see one of our many successful scholars, Angela Whiteside. Originally from the United Kingdom, Angela currently lives in Huntington Beach, California with her husband, Zac, and 3-year old son Stellan. They have also recently completed the adoption of a 4-year old girl from Sierra Leone. Angela is founder and president of her own engineering consultancy company, KickStage Consulting Inc., that specializes in providing agile technical and supply chain management services to the aerospace and hi-tech industries. She is also an active member of the Zonta Club of Newport Harbor.

Young Women in Public Affairs Award 2018-2020

- 10 international scholarships of US\$4,000 each
- 32 district/region scholarships of US\$1,500 each



Anna Rukko, 2015 YWPA Awardee at the 2016 Zonta International Convention in Nice, France

Total Funding: US\$176,000

"I thank you, Zontians, for the International Young Women in Public Affairs Award. It means a lot for me. Its significance is not only to focus on what I have done, but to encourage me, a young woman, to go on and achieve more and to work harder for important issues."



The Young Women in Public Affairs Award recognizes young women for their commitment to the volunteer sector, evidence of volunteer leadership achievements and dedication to empowering women worldwide through service and advocacy. Since the program's inception, Zonta has given 888 awards, totaling US\$924,750, to 756 young women from 56 countries.

Zonta International increased the 32 district and region Young Women in Public Affairs Awards from US\$1,000 each to US\$1,500 each. The number and amount of the international awards remains at 10 international scholarships of US\$4,000 each.

In 2018, 32 exceptional applicants from 19 countries were considered in the final selection for the 10 international awards.

Women in Technology Scholarship



- Fully funded pilot program
- Awarded once in the 2018-2020 Biennium
- Club: club award and amount determined by club
- District/Region: 32 scholarships, US\$2,000 each
- International: 6 scholarships, US\$8,000 each



The Zonta International Women in Technology Scholarship is a pilot program during Zonta's centennial biennium that is designed to encourage women to pursue education and career opportunities in technology and to take on leadership roles in this field. The Zonta International Foundation Board has approved funding of US\$112,000 to be disbursed from reserves in the Rose Fund. Because it is a fully funded pilot program, we are not currently raising any funds.

The program will operate at the club, district/region and international levels of Zonta International.

Centennial Anniversary Grants

- Opportunity to increase the impact of Zonta clubs working with partner organizations to improve women's and girls' lives locally
- Increases the visibility of club projects and strengthens the link between Zonta's local and international levels
- Funded by the Rose Fund



To celebrate our centennial anniversary, Zonta International will award Centennial Anniversary Grants to like-minded charity organizations who partner with a Zonta clubs. This will provide a great opportunity for Zonta clubs working with another charitable organization to directly improve women's and girls' lives in their community.

The Zonta International Service Committee will review applications and give their recommendations to the Executive Committee for final approval.

The maximum sum disbursed through this program will be US\$300,000. The funding for these grants has been approved by the Zonta International Foundation Board with payments being disbursed from the Rose Fund reserves.

This special program is highlights the importance of donating to the Rose Fund, our unrestrictive fund, which is used to complete the funding of the other funds at the end of the biennium and supports the development of new initiatives.



This is our current progress to our goal — Please update the graphic before each presentation. Email zifoundation@zonta.org for help.

Campaigns and Giving Opportunities

- Zonta's Birthday (8 November)
- Zonta Says NO to Violence Against Women Campaign (25 November – 10 December)
- Zonta Rose Day/International Women's Day (8 March)
- Annual Report recognition/end of fiscal year (31 May)
- Convention recognition (30 April 2020)
- Celebrating successful events or milestone anniversaries
- Memorials when Zontians pass away



Zonta solicits funding throughout the year via campaigns or appeals. No one is expected to participate in every campaign. Different appeals prompt action from different people.

Your Gift Makes a Lasting Difference

Meet Herisoa from Madagascar





This is Herisoa, a participant of the Let Us Learn Madagascar project. Herisoa was elected by her peers as president of her school's club and leads anti-violence initiatives and promotes children's rights in her village and in her school. Herisoa is described as a young leader that is very proud of her role as Club President. She wants to complete her education and continue to secondary school.

Through the Let Us Learn Madagascar program, she is provided with a school that is safely built and can withstand the regions extreme weather conditions, trained and supportive teachers, general school supplies.

By supporting Zonta International Foundation, we can help girls like Herisoa stay in school and release their full potential to impact their peers, families, and communities.

District 7 Foundation Giving

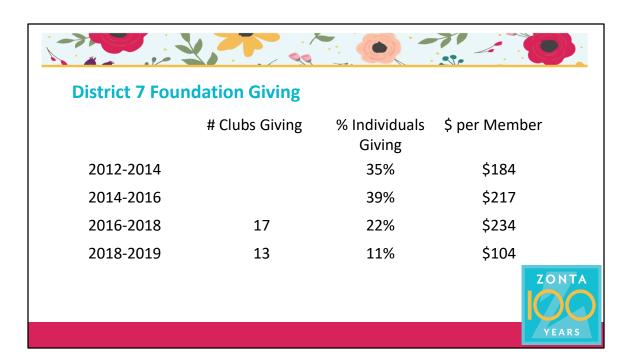
2012~2014	\$82,129
2014~2016	\$101,759
2016~2018	\$96,714
2018~2019 (July)	\$32,875



Now that you know our service projects for this biennium let's see where we are year to date

Only 5 Clubs have had individuals give.

We know clubs wait until the end of the year to give, but I want to make sure all giving is completed by April 30. That allows for the totals for the year end. As you can see we are a generous district. This is huge because we are a very small district,. I want to thank all the Clubs for their hard work to make this possible.



17 of our 18 clubs in the last biennium gave to ZIF. Our goal is to have every club give to the foundation. And to increase our % of individuals donating. In the last biennium we had 5 clubs that had no individual donations to ZIF. Each Club is encouraged to increase individual participation. All of Zonta's good work would not be possible without our support.



Special Recognition goes to these four Clubs. They are the top givers to the ZI Foundation.

St Cloud gave \$17903 CG \$16973 STL \$11990

Minn \$10476 A special shout out to the Minneapolis Club. They are small and mighty. For Clubs wanting to reapply fundraising ideas, please reach out to one of these Clubs to learn and not reinvent.

60% of the total District giving comes from these 4 Clubs

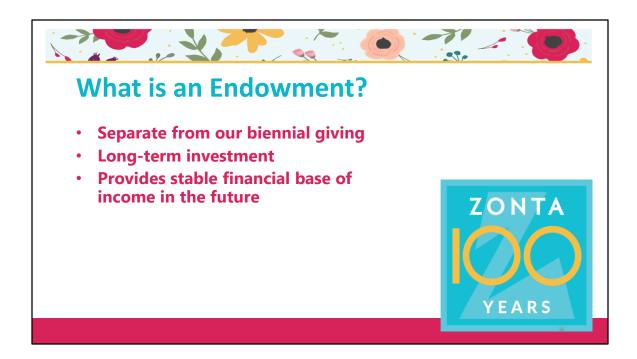


District 7 2018-2020 Goals

- 1. Every Club gives to ZIF
- 2. Every Club gives 1/3 of funds raised to ZIF
- 3. Increase from 22% individual giving to 50%



Our opportunities for the next biennium is to ensure all of our Clubs are giving to ZIF Zonta International has long since encouraged clubs to give 1/3 of all funds raised to ZIF. We really don't have a good way to measure but I do know that not every club is doing this practice. I will rely on the Foundation Chairs and Club Presidents to start the discussion with their clubs.



It's important to clarify that an Endowment Fund is **totally separate** from our **biennial funding** for international service projects and educational programs approved by us at Convention.

An Endowment Fund is a **long-term investment**, providing a stable financial base of income. Only dividends and interest from the investment can be used. The principal amount invested remains intact.

It is not competing with our biennial goals.



How You Can Support the Centennial Anniversary Endowment Campaign

Make a contribution

One-time gift

Three-year gift plan

Yours is "the gift that keeps on giving"



When you decide to offer a one-time gift or a 3-year gift plan, it becomes part of the investment at the core of the Endowment.

As that core grows, it will generate new interest. For instance, if you donate \$10,000, it could generate \$500 a year, every year into the future. As this example shows ... "it's the gift that keeps on giving!"

If you wish to leave a legacy gift through planned giving, let me introduce the Mary E. Jenkins 1919 Society

Mary E. Jenkins 1919 Society

What is a legacy gift?

- A legacy, or planned gift, is a provision to leave part of your estate to the Zonta International Foundation. It can be a bequest of a specific amount, a percent of your assets, a life insurance policy, stocks, annuities or other financial instruments.
- 2018-2020 Goal
- At least 150 new society members during the Centennial Anniversary Biennium.
- Would you like to reserve your place in Zonta's future?





The Mary E. Jenkins 1919 Society was established for Zontians wishing to leave a legacy gift to ensure Zonta's future. Through legacy or planned giving, donors are able to make a significant philanthropic commitment, and many donors find this option to be more comfortable than doing so during their lifetime. There are many types of planned and life-income gifts that can offer benefits to donors and their families, in addition to funding Zonta International's work.

Everyone who informs us of their provision of this kind automatically becomes a member of the Mary E. Jenkins 1919 Society.

Add your name to the growing list of Zontians who have already designated part of their estate to the Zonta International Foundation.

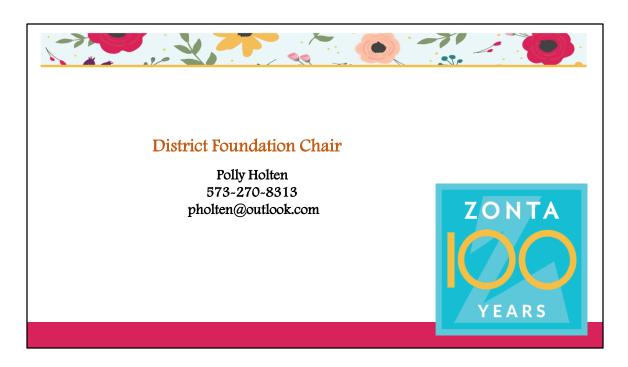
Each year, we honor those who are a part of the Mary E. Jenkins 1919 Society within our Annual Report.

Thank You!

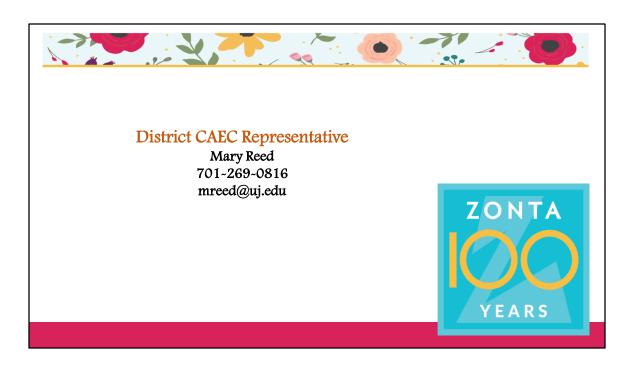




Thank you for all you do for Zonta and the Zonta International Foundation. Hopefully today's presentation has helped you understand how your contributions help Zonta change the lives of women and girls around the world. Individually we can only do so much. Together we can change the world for other women. Thank you for contributing to the Zonta International Foundation!



Feel free to call me with questions or if you need any help.



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NAID 2019 take away

Starting a Z Club or a Golden Z Club is easy. The "roadmap" is already in place and readily available in the Z Club and Golden Z Club manual, which can be found on the Zonta International website. Talk to other clubs who have started one to get ideas on how to get the ball rolling.

~Penny Briese, Zonta Club of Jamestown





Young Professional Resolution

Proposal from District 7 for consideration at Zonta International Convention

Proposal: That Zonta International raises the age of Young Professional status from 30 to 35.

Rational: Offers the opportunity for more young professionals to take advantage of reduced membership fees, in order to enhance club efforts to increase membership recruitment.





14 month Membership

Proposal from District 7 for consideration at Zonta International Convention

Proposal: Any new member paying full international dues in April or May of the fiscal year shall be considered fully paid for the following year.

Rational: This will aid recruitment of members by not asking new members to pay international dues for one or two months. Avoids delaying potential membership to June and potential loss of interest.





NAID 2019 take away

The USA has a HUGE issue with child marriage. Only 2 states have laws of must be 18 years of age with no exceptions! We have child marriage "destination wedding " states where laws are so lax, any age girl can be married off. Because the majority of child marriages are between a very young girl and a much older man, perhaps the term "child marriage" is just another term for human trafficking! My eyes were opened, my jaw dropped, and my brain went on overload!

~Deb Kellerman, Zonta Club of St Cloud





1910s – The Decade Zonta Begins



Most Famous Song:
"Let me Call You
Sweetheart" By the
Columbia Quartet (1911)

Most Famous Celebrity: Mary Pickford actress, screenwriter & producer





Fashion Trend: Skirts rose above the ankle by 1918

The first stop on our journey is the decade is the 1910's. The world has been impacted by the industrial revolution and a devastating World War. Let's set the stage for the decade . . .

The Most Famous Songs: Let me Call You Sweetheart, By the Light of the Silvery Moon, Over There

Most Famous Celebrities: **ladys Louise Smith** (April 8, 1892 – May 29, 1979), known professionally as **Mary Pickford**, was a Canadian-born American film actress and producer. With a career spanning 50 years, she was a co-founder of both the <u>Pickford–Fairbanks Studio</u> (along with <u>Douglas Fairbanks</u>) and, later, the <u>United Artists</u> film studio (with Fairbanks, <u>Charlie Chaplin</u> and <u>D. W. Griffith</u>), and one of the original 36 founders of the <u>Academy of Motion Picture Arts and Sciences</u> who present the yearly <u>"Oscar"</u> award ceremony. [3] Pickford was known in her prime as "America's Sweetheart" and the "girl with the curls". [6]

For the first time, skirts rise above the ankle. Not only is clothing become less restrictive, so are women's roles and freedoms.



1919 – A Banner Year for Women



On June 4, 1919, the 19th Amendment to the Constitution was passed by Congress granting women the right to vote 71 years after the famed Women's Rights Convention in Seneca Falls, NY, in 1848.

On June 4, 1919, the 19th Amendment to the Constitution is passed by Congress granting women the right to vote 71 years after the famed Women's Rights Convention in Seneca Falls, NY, in 1848.

Citation: Joint Resolution of Congress proposing a constitutional amendment extending the right of suffrage to women, approved June 4, 1919.; Ratified Amendments, 1795-1992; General Records of the United States Government; Record Group 11; National Archive

American's Women suffrage timeline covers the **years** of 1848 to 1920, which includes the famed **women's** rights convention in Seneca Falls, N.Y., the formation of the National American **Woman Suffrage** Association, and the passage of the nineteenth amendment to the Constitution, giving women the right to vote.



1919 – A Banner Year for

Women



On November 8, 1919, the Confederation of Zonta Clubs is founded in Buffalo, New York, at a meeting of nine charter clubs at the Statler Hotel.

In November of that year, a group of professional women would gather at the Statler Hotel in Buffalo, New York, to create a new kind of women's organization - The Confederation of Zonta Clubs.



1920s - The Roaring '20s

Carrie Chapman Catt: Forms the League of Women Voters





Alice Paul – Proposes the Equal Rights Amendment

The 19th Amendment is signed into law on August 6th, 1920. In 1923, Zonta funds the first international project to care for 115,000 orphan children & women in Smyrna, Turkey.

The 1920's, the "Roaring Twenties or the Jazz Age, was a time of prosperity, and new opportunities for young women. In 1929, women earned 39% of the college degrees given in the US.

Noted women include famous suffragists - Alice Paul & the National Women's Political Party propose the Equal Rights Amendment in 1923, which failed to be ratified, and Carrie Chapman Catt who formed the League of Women voters in 1920.

Outstanding women in art include: Dorothy Parker, poet and witty screen writer; Zora Neal Hurston, famous Renaissance writer; Edna St. Vincent Millay, feminist and poet who was the third woman to receive the Pulitzer Prize; and Georgia O'Keefe, artist.

The most important event for women was on August 6, 1920, the 19th Amendment to the Constitution, granting women the right to vote, is signed into law. Five years later Nellie Tayloe Ross, from the state of Wyoming, becomes the first woman governor in the US.

Additional Info:

What were the roles of Women in the 1920s?

The roles of Women in the 1920s varied considerably. The majority of women remained in the traditional role of housewife. However, the number of working women increased by 25% as a result of the work they had undertaken during WW1. Roles of 1920's women in the workplace included factory workers, secretaries, salesclerks and telephone operators. The number of women attending college rose to 10% of the population by the end of the 1920's.

Who were famous Women in the 1920s? Famous Women in the 1920s included movie stars such as Marlene Dietrich, Mary Pickford, Theda Bara and Gloria Swanson. Celebrities such as Zelda Fitzgerald, fashion designers such as Coco Chanel, writers such as Edith Wharton and Dorothy Parker, artists like Georgia O'Keeffe and ground breakers and intellectuals such as Margaret Mead and Florence Sabin Who were famous African American Women in the 1920s? Famous African American Women in the 1920s included Josephine Baker, Bessie Smith, Ella Fitzgerald, Adelaide Hall, Ma Rainey and Lena Horne.

Pictures of Famous Women in the 1920s: Movie Stars

The photographs and pictures of the Women in the 1920s are a useful addition to the facts sheet, illustrating the hairstyles, make-up, fashion and clothes worn by the movie stars and celebrities of the 1920's who had made their names as Famous Women in the 1920s. The names of the women, who were also renown Flappers of the era, are Bebe Daniels, Greta Garbo, Joan Crawford, Louise Brooks, Norma Talmadge, Colleen Moore and Norma Shearer.

Women in the 1920s Fact 2: Impact of WW1: The attitude and role of women changed during WW1, as many women took on the jobs of men. The influence and expectations of women, and their roles in society, increased during the 1920's. Women in the 1920s Fact 3: The 'New Women': The 'New Women' of the 1920's had been given the right to vote, were able to obtain college degrees, learned to drive and went to work.

Women in the 1920s Fact 4: **The Roaring Twenties**: The end of WW1 ushered in a new era in which people with money wanted to enjoy themselves - it was called <u>The Roaring Twenties</u> (1920-1929). The events of WW1 had left many young women disillusioned and led them to question traditional morality and values which resulted in the rebellious behavior of the Flappers.

Women in the 1920s Fact 5: **Flappers**: The Flappers of the 1920's represented Modernism and typified the clash of values and the changing status of women of the new era. The free-spirited Flappers flouted convention, cut their hair, listened to jazz and scandalized the older generation. The independent, exuberant and unconventional attitudes of the Flappers challenged the traditional ideas by wearing short skirts, bobbed hairstyles, make-up and cosmetics. Flappers began drinking and smoking in public and became sexually liberated during the 1920's.

Women in the 1920s Fact 6: **Fashion:** Most women in the 1920s, not just the young Flappers, abandoned traditional, restrictive women's clothes, such as long dresses and tight corsets, to free themselves of the shackles of the Victorian era. For comprehensive facts refer to 1920's Fashion for Women

Women in the 1920s Fact 7: **Hairstyles**: The long hair, traditionally worn by women, was cut into a 'Bob'. These modern, short hairstyles symbolized the independent and modern women of the 1920's. There were several different bob hairstyles including the 'Dutch boy' bob, the 'Marcel wave', the Castle Bob, the Eton Crop and the 'Shingle' bob.

Women in the 1920s Fact 8: **The Jazz Age**: The Jazz Age expressed the unconventional ideas and lifestyles of the 1920's. The term was coined by F. Scott Fitzgerald, author of the Great Gatsby, to describe the flamboyant "anything goes" era. The Jazz Age is associated with modernism, exuberance, sophistication, consumerism, decadence and the introduction of jazz music. For additional facts refer to the <u>Jazz Age</u>.

Women in the 1920s Fact 9: **Jazz Music**: Jazz music developed in the speakeasy cellars in the cities of New York and Chicago combining elements of Blues, Ragtime and Dixie music. Jazz music was characterized by improvisation and syncopation and introduced during the Harlem Renaissance. Jazz music was introduced to Americans due to the introduction of large-scale radio broadcasts in 1922 and by the end of the 1920's became mainstream. Jazz music led to the creation of new dance styles in the 1920's.

Women in the 1920s Fact 10: **Dance**: Jazz music inspired new, crazy, flamboyant dance moves. New dances evolved, which were eagerly learnt by the young women and Flappers of the era.



Zonta Comes to the Midwest

1925 – Zonta Club of St. Louis founded in 'District D'

1926 – Zonta Clubs of St. Paul & Minneapolis are founded

1928 – St. Paul & Minneapolis host Zonta's Convention



Olivia Johnson: Zonta President, 1929-1930

District 7 had its beginning in 1925 with the organization of the Zonta Club of St. Louis, Missouri into the Confederation of Zonta Clubs. Minneapolis and St. Paul, Minnesota, soon followed both being organized in 1926. All were in District D. (At that time the Confederation of Zonta Clubs was divided into five districts – A through E.)

Leading the Confederation of Zonta Clubs as President from 1929 to 1930 is Olivia Johnson, from the St. Paul Club. Ms. Johnson was a special representative of the Great Northern Railroad Company. She used her complementary rail road pass to visit 74 Zonta Clubs, traveling more than 31,000 miles throughout North America.

She also helped organize the first special train in American to carry 1960 Zontians from Chicago to Seattle, Washington, en masse for convention. She and 10 other Zontians then sailed from San Francisco to Hawaii, the first Zontians to visit the Honolulu club.

By the end of the decade, the famous stock market crash of 1929 brings the roaring twenties to a grinding halt. However, under Olivia's leadership, Zonta clubs managed to raise \$3,500 for the international organization that year and she helped Zonta

weather first days of what would become the Great Depression.



1930s - The Great Depression







12 million people out of work in the US Women discouraged from "taking jobs from men" 800,000 women belong to unions by 1938

The 1930s began after the Wall Street Crash of 1929. By 1932 the Great Depression left 12 million people out of work in the US. Women were discouraged from "taking jobs" from men. Some states even passed laws against hiring women. But many women must work – despite low wages and miserable conditions – to support their families. By 1938, more than 800, 000 women belonged to unions.



1930s – Zonta International

Jane Addams: First Woman to win Nobel Peace Prize





First Lady Eleanor Roosevelt: Holds a 'women only' press conference at the White House

In 1930, the Confederation of Zonta Clubs adopts "Zonta International" as the official organization name as clubs now exist in the US and Canada.

Events include: Jane Addams, the first woman to win the Nobel Peace Prize for her work with the poor in Chicago; First Lady Eleanor Roosevelt holds her own press conference, allowing only women reporters to attend; Francis Perkins becomes the first US cabinet member as Secretary of Labor; Hattie Wyatt Caraway of Arkansas becomes the first woman elected to the US Senate and Marian Anderson sings at the Lincoln Memorial.



1930s - Zontians and District 7

Amelia Earhart, born in Atchison, Kansas, in 1897 Becomes First Woman to Fly Solo Across the Atlantic in 1932



She would disappear in 1937 while attempting to circumnavigate the globe



That same year, the Zonta Club of Kansas City is formed

In 1932, Amelia Earhart, a Zontian, becomes the first woman to fly solo across the Atlantic Ocean. She disappeared in 1937 while attempting to circumnavigate the globe.



1930s – Zontians and District 7

Ellen Anderson Parks: Zonta President, 1937-1938

Led Zontians through tragic loss of Amelia Earhart, the continued economic depression, and loss of clubs in Germany & Austria under Nazi regime.



She never lost hope, working against restrictive legislation, to simplify and improve international operations, and championing the creation of the Amelia Earhart Fellowship in 1938.

Emelia's disappearance was a great loss for women, aviators, and Zontians all over the world.

Leading Zontians at this time was Ellen Anderson Parks, of the Zonta Club of St. Paul. President Park's term spanned the excitement of Amelia Earhart's historic flight and the response to her disappearance which would include the launching of the fellowship program in Earhart's honor that Zontian's all over the world are so proud of today.



1940s - The World at War







6 million women enter the workforce to support the war effort Women's Army Corps founded & Congress authorizes women in Navy At war end, women are encouraged back into the home or 'female' occupations

Zonta International withstands the loss of Zonta Clubs throughout Europe. In 1948 the first Z Club is Established in Burbank, California, and the first club is charted in South American in Santiago, Chile.

In District 7, The Zonta Club of Jefferson City, Missouri, is founded in 1947

The 1940's was mostly taken up by World War II. During the war an aggressive media campaign urges more than 6 million women into the workforce. Many learn new skills in industrial jobs — in steel plants, shipyards, and lumber mills. With the end of the war most of these jobs go back to men and women are encouraged to return to the home or to find "female" jobs. Events of the era involving women include: The Women's Army Corps (WACS) and Women accepted for Volunteer Emergency Service (WAVES) are established. Congress authorizes women to serve in the US Navy. The All American Girls Professional Basketball League is founded; high jumper Alice Coachman is the first African American woman to win an Olympic gold medal; Mildred "Babe" Didrickson and other women create the Ladies Professional Golf Tour;



1940s - Declaration of Human Rights

Eleanor Roosevelt is appointed as US delegate to the newly established United Nations in 1946.



She is the driving force behind the 1948 creation of the Universal Declaration of Human Rights which states,

"All human beings are born free and equal in dignity and in rights."

Eleanor Roosevelt is appointed as a US delegate to the newly established United Nations and drafts the Declaration of Human Rights. The declaration states "All human beings are born free and equal in dignity and in rights." The influence of the document includes that every constitution for new newly established countries formed after WW2 includes a provision of Women's Equality.



1950s - Baby Boom Decade

The 1950's saw the height of the baby boom years and women were expected to stay at home as housewives and mothers.

These changing expectations decreased the enrollment of women in college.

And yet, Zonta experiences unprecedented expansion . . .





The 1950's saw the clashes between communism and capitalism. Elvis Presley became the leading figure of the newly popular sound of rock and roll. American folk music revival became a phenomenon in the US and it was the Golden Age of Television.

The 1950's saw the height of the baby boom years and women were expected to stay at home as housewives and mothers. These changing expectations decreased the enrollment of women in college. Jacqueline Cochran becomes the first woman to break the sound barrier. Althea Gibson is the first African American to win the All England title in tennis at Wimbledon.



1950s - Zonta Expands Led by District 7

Dr. Dorothea Radusch:Chair of International

Chair of International Organization and Expansion Committee 1950-1953,

Zonta International President, 1937-1938





Fifty-one clubs were charted between 1950-1953 including the first in the Philippines and the following clubs in District 7: Austin, MN (1951); St Cloud, MN (1951); Bismarck, ND (1951); Fargo-Morehead, MN/ND (1952); Jamestown, ND (1952); Johnson County, KS (1952); Aberdeen, SD (1953), and Breckenridge-Wahpeton, ND (1953).

The clubs of in Brainerd, Minnesota, would follow in 1954 and Atchison, Kansas, in 1957.



1960s – The Times Are Changing





Social norms are changing impacting every aspect of American life

By 1969, 43% of women are in the workforce and many are also wives and moms

Eleanor Roosevelt chairs President Kennedy's Commission on the Status of Women

Betty Friedan's book, "The Feminine Mystique", launches the 2nd wave of the women's movement

The 1960's is described the counterculture and social norms about clothing, music, drugs, dress, sexuality, formalities and schooling. More women are getting jobs outside the home. By 1969, 43% of women are in the workforce and many of these women are wives and mothers. Eleanor Roosevelt chairs President Kennedy's Commission on the Status of Women. First's for women include: Wilma Rudolph setting a new world record for the 100-meter dash; Muriel Siebert owning a seat on the New York Stock Exchange and Shirley Chisholm of NYC, the first African American woman elected to Congress. Ecologist Rachel Carson's book "Silent Spring" inspires the environmental movement. Betty Frieden's book "The Feminine Mystique" launches the modern women's movement and she with others formed the National Organization for Women (NOW) to ensure equal rights for women. The US Congress passes the Equal Pay Act and the Civil Rights Act.



1960s - Zonta and District 7



In 1962, Zonta International commits to first UN-partnered project in Jordan

In 1968, Zonta's service contributions reach US \$1,000,000 total

In 1969, Zonta International receives consultative status at the United Nations

In District 7, Minneapolis hosts the 1968 Zonta International Convention which sees the election of the first president from outside North America, Helvi Sipila from Finland

The theme of convention is "Widening Our Vistas in the Service of Mankind" $\,$

Zonta continues to expand its influence. In 1968, Zonta's service contributions reach US \$1,000,000 total.

In 1969, Zonta International receives consultative status at the United Nations

In District 7, Minneapolis hosts the International Convention in 1968.



1970s – Women's Liberation & ERA





The Equal Rights Amendment (ERA) is reintroduced by Representative Martha Griffiths (D-Michigan) in 1972. By 1977, the ERA had received 35 of the necessary 38 state ratifications.

The world sees an rise of women as heads of state.

Ruth Bader Ginsberg serves as the Director of the Women's Rights Project and successfully argues cases of sexual discrimination in front of the Supreme Court.

The 1970's is the era of women's liberation as women's right to achieve rights and opportunities equal to those of men. This change is seen on college campuses across the country. Enrollment in colleges increased 60%. By 1979, for the first time in history more women than men enter colleges in the US. The role of women in society was profoundly altered with growing feminism across the world and with the presence and rise of a significant number of women as heads of state in a number of countries across the world many being the first women to hold such positions. These include: Isabel Martinez de Peron (Evita) the first woman President in Argentina, Elisabeth Domtien the first woman Prime Minster of Central African Republic, Indira Gandhi Prime Minister of India; Prime Minister Golda Meir of Israel and acting chairman Soong Ching-ling of the Peoples Republic of China.

Ruth Bader Ginsberg successfully argues sex discrimination cases in front of the Supreme Court and served as the director of the Women's Rights Project of the American Civil Liberties Union. She is appointed to the U.S. Court of Appeals for the District of Columbia in 1980 by President Jimmy Carter.

Other events are: The National Women's Political Caucus is founded, the ERA is passed by Congress and sent to the states for ratification. Almost 100,000

demonstrators march in Washington DC, in support of the ERA. It fails by 3 states.



1970s - Zonta and District 7



Harriette Yeckel: Zonta International President, 1972-1974

She was first introduced to Zonta as the recipient of a scholarship from the Zonta Club of Denver

Under her leadership clubs, especially in North America, began to give more generously to international service projects. She also raised immediate cash for the purchase of Zonta's World Headquarters building and spearheaded a US\$1,000,000 campaign to pay off the mortgage.

The 1970s see another international leader from District 7, Harriette Yeckel, of the Zonta Club of Kansas. Zonta International President from 1972-1974.

She was first introduced to Zonta as the recipient of a scholarship from the Zonta Club of Denver. Harriette was attracted to Zonta's "international linkages with other professional women all over the world"

Under her leadership clubs, especially in North America, began to give more generously to international service projects. She also raised immediate cash for the purchase of Zonta's World Headquarters building and spearheaded a US\$1,000,000 campaign to pay off the mortgage.

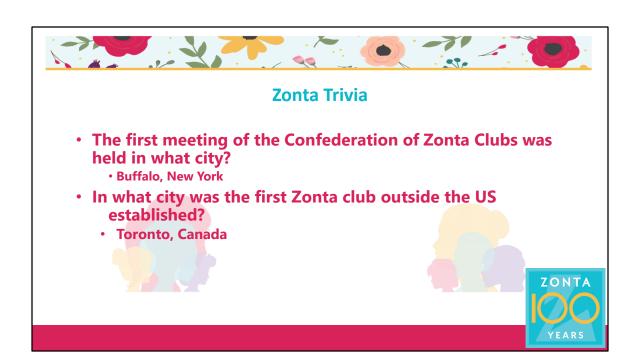
District 7 continues to be among the most generous Districts given our membership size.



Thank You District 7 – for your impact and inspiration!

Obviously, there is a lot more we could highlight in terms of women's accomplishments since the 1970s, but we hope these highlights from these early decades were interesting, that you learned something new about our past, and are inspired as we work together to create Zonta's future.

Thank you District 7!





- In 1923, the first international project was funded to care for 115,000 orphan children and women in what country?
 - Smyrna, Turkey
- In what year did Zonta first partner with the United Nations?
 - 1962





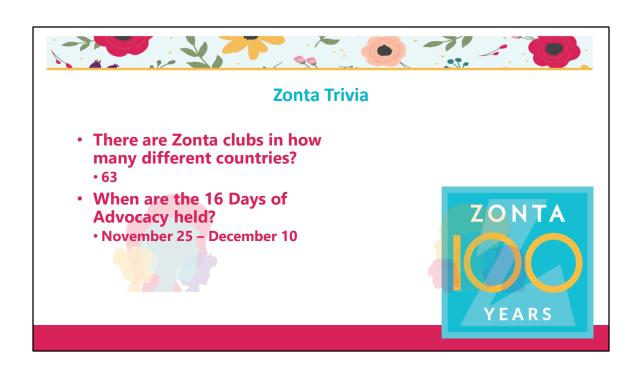
- What does the acronym ZISVAW stand for?
 - Zonta International Strategies to end Violence Against Women
- In 1938, Zonta established a fellowship program in honor of whom?
 - Amelia Earhart



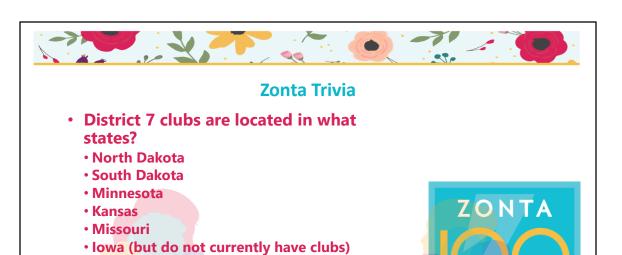


- In July August of 2019, ZI conducted a site visit in what country?
 - Jordan
- What is the name of the 2018-2020 Zonta International President?
 - Susanne von Bassewitz









YEARS





- What is the total amount contributed to our international service programs via Zonta International?
 - \$19.2 million
- The United Nations adopted 17 Sustainable Development Goals in 2015. Which goal is Zonta International's primary focus?
 - Goal No 5: Achieve gender equality and empower all women and girls







Memorial Service

A Remembrance of Our Sisters September 15, 2019 Kansas City, MO



We are here today to celebrate and remember our Zonta sisters who have passed away since our last District 7 Conference in 2017.



When a woman is inducted into Zonta membership she is welcomed with a yellow rose.



As time passes and special moments happen in the life of a Zonta sister, we celebrate with her and give her a yellow rose or a special memento which has the image of a yellow rose. When she needs our support in difficult times, we remind her of our sisterhood through the gift of a yellow rose.

And when the time comes for our Zonta sister to leave us here on earth, we come together to remember her, share stories and memories of the times we shared with her, and bring, as a symbol of our sisterhood, her last yellow rose.

Ceremony of Yellow Roses in Loving Memory...



LAUREEN BORDEN
Zonta Club of Brainerd



JEAN MADSEN Zonta Club of St Cloud



NANCY GASS
Zonta Club of St Louis



So intimately are we bound by the ties of human fellowship, that no one lives or dies unto herself. Blessed are they who have the gift of making friends, for it is one of God's best gifts. It involves many things, but above all, the power of going out of one's self and appreciating is noble and loving in another.

The Journey of My Life

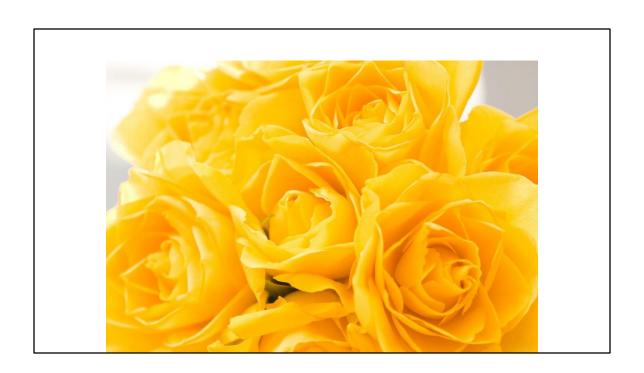
It was beautiful as long as it lasted
The journey of my life.
I have no regrets whatsoever
Save the pain I'll leave behind.
Those dear hearts who love and care...
And the strings pulling at the heart and soul...
The strong arms that held me up
When my own strength let me down.
At every turning of my life I came across good friends,
Friends who stood by me,
Even when the time raced me by.
Farewell, farewell, my friends
I smile and bid you goodbye.
No, shed no tears for I need them not
All I need is your smile.
If you feel sad do think of me
For that's what I'll like when you live in the hearts
Of those you love, remember then
You never die.

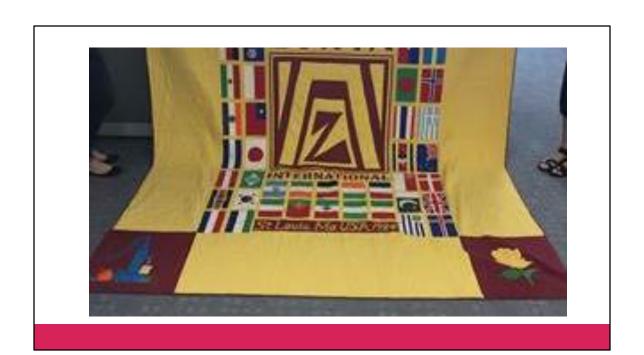
Rabindranath Tagore



We will remember You!











Zonta USA Caucus

New ZI-USA Caucus pages coming to zonta.org!

What is happening in each state

Keep members informed

AND - Have members provide information to this website to aid USA Caucus and other Zontians to be on top of key issues





Zonta USA Caucus

100th Anniversary Advocacy Action

Ending Child Marriage:
Toolkit for
State-level billboard campaign

Coming soon!



ZI Advocacy Action Alerts – it's simple!



TAKE ACTION Zonta Advocacy Action Center



https://www.zonta.org/USA-Advocacy

